SEAT SEAL			
	nent of Corrections and Rehabilitation		
	of Transitional Facilities		
Office	Office of Facility Inspections		
Facility			
Facility	Heart of America Correctional and Treatment		
Facility Administrator	Mike Graner		
Facility Website Address	www.piercecountynd.gov		
DOCR Inspector(s) Joe Charvat, Steven Hall			
Assigned Facility Grade 1			
Maximum Rated Capacity 142			
Current Inmate Count	69		
Date of Inspection	March 12 and 13, 2024		

The North Dakota Department of Corrections and Rehabilitation ("DOCR") inspected the Heart of America Correctional and Treatment Center (HACTC) on March 12 and 13, 2024. The inspection was made in accordance with N.D.C.C. §§ 12-44.1-24, 12-44.1-25, with the North Dakota Correctional Facility Standards effective January 2024, and the statutory requirements in N.D.C.C. Ch. 12-44.1.

The inspection of the facility was conducted by Joe Charvat Deputy Director of Facility Inspections, and Steven Hall, Jail Inspector. The previous inspection of the facility was conducted on March 29, 2023.

This report is published at: <u>https://docr.nd.gov/about/correctional-facility-standards-inspections</u>

### REPORT SUMMARY

### A. Facility Description

The HACTC is a grade one (1) correctional facility under N.D.C.C. - S.S.12-44.1-06, located at 110 Industrial Road, Rugby, ND. The facility was constructed and completed in 2006. The facility is contained in a one-story building. HACTC is operated under the authority of the Pierce County Sheriff Josh Siegler, Jail Administrator Mike Graner and the governing authority of the Pierce County Commissioners. HACTC houses male and female inmates up to one (1) year or until an inmate's court cases are completed. The master control room is centrally located within the facility, with no direct line of sight into the housing units. HACTC physical plant consists of a large vehicle sally port, booking area, observation cells, administrative offices for the correctional staff, kitchen, food storage, laundry, attorney visit rooms, property storage rooms, IVN room, janitor closets, treatment rooms, restrooms, medical treatment areas, chemical storage closets, library, one (1) inside recreation area with louvers for outside air, one (1) outside recreation area, interview rooms, and dayrooms.

Services available to inmates include educational programs, AA, ministry programs, medical, prenatal counseling, commissary, food service, laundry, and library. The law library is available on handheld tablet devices. Inmates eat their meals within the dayrooms of their unit. HACTC's operational design concept is to receive unclassified individuals, hold pretrial and convicted persons up to a year. The facility has space to allow for processing, classifying, and releasing individuals at all times. All inmates are housed based upon their needs and their respective level of classification.

HACTC housing includes maximum security, medium security, minimum security, protective custody, and special management units/pods. HACTC consists of a one (1) level building that has multiple units/pods, and each unit is individually contained with smaller pods. Three (3) units have two-tiers. Ten (10) housing pods are located within these three (3) units. HACTC housing includes two (2) pods for female inmates and seven (7) pods for male inmates and one (1) isolation pod for male or female inmates. Pod WU is a dorm style-housing unit that currently houses the female inmates. Pod WU is equipped with three (3) double bunk beds, a private shower, and a bathroom area. Pod WR is a dorm style-housing unit that currently houses female inmates. The pod consists of six (6) double bunk beds, a private shower and bathroom area. Pod G contains nine (9) double bunk beds in a dorm style-housing pod. Pod TR contains sixteen (16) double bunk beds, private showers, and bathroom areas. Pod TR is a large dorm-style housing for inmates who have a work assignment within the jail. Pod A contains twelve (12) double bunk beds in a dorm style housing pod. Pod A has two (2) tiers, and the stairs to access the upper tier cells are located in the dayroom. There is a private shower and bathroom area. Pod B has seven (7) double-bunked cells, four (4) cells that are located on the second floor, three (3) double bunk cells are on the lower level. Pod B has a dayroom that is located in the front of the housing unit and a private shower. Each cell has a washbasin, with a toilet in the immediate sleeping areas. Pod C has fourteen (14) double-bunked cells, seven (7) cells are located on the second floor, and seven (7) double bunk cells are on the lower level. Pod C has a dayroom that is located in the front of the housing unit and a private shower on the first and second floor. Each cell has a washbasin and toilet in the immediate sleeping areas. The stairs are located in the dayroom to access the upper tier cells. Pod D is a Special Housing Unit (SHU) with three (3) single bunk cells. Each cell has a washbasin and toilet within the immediate sleeping areas. Pod E is an isolation pod that can be used for male or female inmates that require closer observation for medical or behavior concerns. Pod E contains one (1) single bunk cell. The cell has a washbasin and a toilet in the immediate sleeping area. The shower is obscured from observation by glass block. Pod F has four (4) double-bunk cells. These cells have a washbasin and a toilet in the immediate sleeping area. The pod has a dayroom and a private shower. Pods A through F have a control/officer station and has the capability to view all area pods. Each pod has large windows in front of the dayroom. These windows restrict visibility from the inside of the pod and give a direct officer observation of the pod and dayroom. Inmates assigned to a pod do not have contact with inmates in another pod. Each cell and each dorm are equipped with an intercom that allows inmates to communicate with staff. Each pod has basic furnishings, television, kiosks, phone, and multi-purpose areas. All housing pods have seating for the number of inmates who make use of each pod.

All housing pods have access to natural lighting and illumination for comfortable reading in living areas. Dayrooms allow inmates to congregate, watch television, use the telephone system, and have access to the kiosk. Kiosks are used for visitation and ordering of commissary. The booking area has two (2) individual holding/administrative segregation cells and a safety cell. A washbasin and a toilet are included in two (2) individual holding/administrative segregation cells. The safety cell has a flushing floor toilet mounted flush with the floor. The controls are located outside of the cell. The safety cell is used temporarily for inmates who are under the influence of alcohol or drugs, display violent behavior, self-harm, or inability to exercise self-control. The safety cell is

located near the booking officer duty station. The safety cell is constructed to provide personal visual observation of the entire safety cell. All the cells within the booking area have cameras, intercoms, and duress lights. The booking officer does not have direct personal visual observation into all cells from the booking desk. Monitoring is accomplished by electronic camera(s), which are continuously monitored in the master control room and the booking officer station. Each holding/administrative segregation cell has one (1) large, heat-treated, tempered safety glass window.

HACTC has an authorized staff consisting of Jail Administrator Mike Graner, twenty-four (24) fulltime security staff, five (5) administration staff, and two (2) medical staff. HACTC maintains staffing levels of one (1) employee to sixteen (16) inmates. The average length of stay for inmates is eighty (80) days. Three hundred fifty-five (355) male and one hundred twenty (120) female inmates were processed for the year 2023. HACTC maintains verbal and contractual agreements to house inmates from different jurisdictions including U.S. Marshals, Parole and Probation DOCR, Pierce, Wells, McHenry, Towner counties and the city of Harvey and Rugby. HACTC has thirteen (13) phones located throughout the facility for inmate use. The jail lobby is monitored twenty-four hours a day. HACTC has ninety-three (93) cameras throughout the facility. Inmates eat their meals within the dayrooms of their unit. The master control center monitors activities from these cameras located throughout the facility. This inspector could not find where electronic surveillance was a substitute for periodic personal observations by facility employees. HACTC has a large vehicle sally port that can provide entry for up to two (2) vehicles transporting inmates and emergency vehicles. HACTC utilizes handheld wands that are used throughout the facility.

### **B. Sanitation**

The correctional facility inspectors found the level of sanitation and cleanliness to be acceptable throughout the facility. The physical plant was well maintained. The correctional facility inspectors found that the inmates were provided with the equipment and materials necessary to clean their assigned areas. The correctional facility inspectors found that waste and trashcans are emptied at least one (1) occurrence every day and as often as needed. For vermin or insects, HACTC has retained a professional exterminator as needed. The correctional facility inspectors did not find any disagreeable odors in the facility, and the inmates had access to hot and cold running water. Noise levels and temperatures were within the normal levels throughout the facility.

### C. Examination of Policies and Records

Documentation reviewed for this inspection includes facility policies, procedures, forms, educational materials, grievances, training curriculum, employee training records, inmate booking files, inmate property receipt, organizational chart, posters, PREA brochures, PREA audit, inmate handbook, operation manuals, litigation, notice of claims, and significant incidents. These materials were provided to demonstrate compliance with the North Dakota Correctional Facility Standards. The correctional facility inspectors did not examine budgetary records or official findings aside from what was provided. The inspection also consists of touring selected areas of the facility and having a discussion with various inmates, staff, and management. We used a limited judgmental sample for the facility inspector observations and relied on our professional judgment to conclude when we observed practices. The correctional facility inspectors had complete access to the facility.

### Summary of Inspection Findings

STANDARDS COMPLIANCE CALCULATION	
Compliance with Standards	107
Non-Compliance with Standards	0

Non-Applicable Standards	1
Total	108

Standard 001	Variances	Compliant: Yes	
Correctional facilities shall comply with the standards adopted by the North Dakota Department			
	nd Rehabilitation ("DOCR") unless a variance has been grante		
	iance must be submitted in writing using the DOCR Variance	e Request Form. A	
variance may be	granted in accordance with N.D.C.C. § 12-44.1-26.		
Observations:	HACTC is in compliance with the standard.		
Observations.	TIACTO IS IN compliance with the standard.		
Standard 002	Applicable laws	Compliant: Yes	
	ilities shall comply with all applicable state and federal		
regulations, inclu	iding all requirements of 28 Code of Federal Regulations Part	: 115 (PREA).	
Observations:	HACTC is in compliance with the standard.		
Standard 003	Grade, Classification and Population	Compliant: Yes	
	the DOCR shall notify each correctional facility administrate	•	
	ity grade classification, approved inmate classifications, an		
	nay be confined in the correctional facility. The Director of the		
	ty administrators of the terms of any variances that have been		
	ty administrators of the terms of any variances that have been	n granieu.	
Observations:	HACTC is in compliance with the standard.		
Standard 004	Facility Review of Policy and Compliance	Compliant: Yes	
	Facility Review of Policy and Compliance In the North Dakota Correctional	•	
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The DOCR Director and any designees may enter correctional facilities at any time to inspect compliance with North Dakota Correctional Facility Standards. Upon request of the DOCR,

correctional facilities shall admit the DOCR without unnecessary delay; provide timely access to interview employees, former employees, and inmates; and provide timely access to information, including documents, electronic information, data, audio recordings, video recordings, photographs, and physical evidence. The DOCR shall provide advance notice of its intent to visit a correctional facility, when reasonable, and shall collaborate with the facility to minimize disruption to facility operations.

If a correctional facility is in violation of any required minimum standards, applicable state or federal law, or North Dakota Correctional Facility Standards, the DOCR Office of Facility Inspections may issue a draft order of noncompliance. The correctional facility has 15 days from service of the draft order of non-compliance to contest the draft order.

Observations:	HACTC is in compliance with the standard.	
Standard 007	Contracts for Out-of-State Inmates	Compliant: Yes
Correctional facil those in transpor	ties that contract with a correctional facility located in another t, shall comply with N.D.C.C. § 12-44.1-31.	state, including for
Observations:	HACTC is in compliance with the standard.	
	onstruction and Renovation Plan Expenditures	Compliant: Yes
for construction o	ties shall seek approval from the DOCR Office of Facility Inspo r renovation of correctional facilities with an estimated expend usand dollars before commencement of the project.	
Observations:	HACTC is in compliance with the standard.	
Standard 009 C	onstruction and Renovation Plan Standards	Compliant: Yes
National Institute	American Correctional Association, National Sheriff's As of Corrections. Unless otherwise noted, the square footage by to plans approved after January 1, 1992. HACTC is in compliance with the standard.	
Standard 010	Classification and Male and Female Separation	Compliant: Yes
Correctional faci adopts a classifi subsections 3, 4 procedure that r	ities shall adopt a classification system for inmates. After a cation system approved by the DOCR, it is no longer requires and 5 of N.D.C.C. § 12-44.1-09. Correctional facilities shal equires separate male and female housing and includes viso between male and female inmates.	correctional facility red to comply with have a policy and
Observations:	HACTC is in compliance with the standard.	
	Single Cell Square Footage and Illumination	Compliant: Yes
hour period. All s	t provide a minimum of 70 square feet if confinement exceed ingle cells must provide a minimum of 35 square feet of une be at least twenty foot-candles at desk level.	

Observations:	HACTC is in compliance with the standard.	
Standard 012	Single Cells for Special Needs	Compliant: Yes
Correctional faci cells for inmates facility, the staff,	ilities shall have a policy, procedure, and practice to prov s who may present a serious threat to the safety or secur , the inmate, or other inmates; inmates with severe medic res likely to be exploited or victimized; and inmates with oth	ide single-occupancy ity of the correctional cal disabilities; sexual
Observations:	HACTC policies C-123, D-109, and procedu compliance with the standard.	res demonstrate
Standard 013	Multiple Occupancy Room Usage	Compliant: Yes
	lities may use a multiple occupancy room for inmates who d Standard 12. Correctional staff shall classify and screen in pancy rooms.	
Observations.	ACTC IS IN compliance with the standard.	
Standard 014	Multiple Occupancy Room Square Footag	ge Compliant: Yes
occupant.		
Observations:	HACTC is in compliance with the standard.	
Observations: Standard 015	HACTC is in compliance with the standard.         Grade One Dayroom for Indoor Recreation	Compliant: Yes
Standard 015		
Standard 015 Grade one corre	Grade One Dayroom for Indoor Recreation	
Standard 015 Grade one correareas. Observations: Standard 016	Grade One Dayroom for Indoor Recreation ctional facilities shall provide dayrooms that are separate fr HACTC is in compliance with the standard.	om indoor recreation
Standard 015 Grade one correareas. Observations: Standard 016	Grade One Dayroom for Indoor Recreation ctional facilities shall provide dayrooms that are separate fr HACTC is in compliance with the standard. Secure Booking Area lities shall have a booking area that is separate and secure	Compliant: Yes
Standard 015 Grade one correareas. Observations: Standard 016 Correctional faci	Grade One Dayroom for Indoor Recreation ctional facilities shall provide dayrooms that are separate fr HACTC is in compliance with the standard. Secure Booking Area lities shall have a booking area that is separate and secure	Compliant: Yes
Standard 015 Grade one correct areas. Observations: Standard 016 Correctional faci inmate housing a	Grade One Dayroom for Indoor Recreation         ctional facilities shall provide dayrooms that are separate fr         HACTC is in compliance with the standard.         Secure Booking Area         lities shall have a booking area that is separate and secure areas.	om indoor recreation
Standard 015 Grade one corre- areas. Observations: Standard 016 Correctional faci inmate housing a Observations: Standard 017 Correctional faci	Grade One Dayroom for Indoor Recreation         ctional facilities shall provide dayrooms that are separate fr         HACTC is in compliance with the standard.         Secure Booking Area         lities shall have a booking area that is separate and secure areas.         HACTC is in compliance with the standard.	Compliant: Yes
Standard 015 Grade one corre- areas. Observations: Standard 016 Correctional faci inmate housing a Observations: Standard 017 Correctional faci	Grade One Dayroom for Indoor Recreation         ctional facilities shall provide dayrooms that are separate fr         HACTC is in compliance with the standard.         Secure Booking Area         lities shall have a booking area that is separate and secure areas.         HACTC is in compliance with the standard.         Control Room Separation         lities must include a control room area that is physically set	Compliant: Yes
Standard 015 Grade one correa areas. Observations: Standard 016 Correctional faci inmate housing a Observations: Standard 017 Correctional faci separately from a	Grade One Dayroom for Indoor Recreation         ctional facilities shall provide dayrooms that are separate fr         HACTC is in compliance with the standard.         Secure Booking Area         lities shall have a booking area that is separate and secure areas.         HACTC is in compliance with the standard.         Control Room Separation         lities must include a control room area that is physically set a law enforcement dispatch center.	Compliant: Yes

per day. Toilets and washbasins must be accessible without staff assistance when inmates are confined to their cells or sleeping areas.

- a. Multiple occupancy rooms must include toilets at a minimum ratio of one toilet per eight inmates for females and one toilet per twelve inmates for males.
- b. Urinals may substitute for up to half the toilets in male living areas.
- c. All living areas with three or more inmates must have a minimum of two toilets.
- d. Washbasins must be provided at a ratio of at least one washbasin for every twelve inmates.

Correctional facilities may have a cell or multiple cells without an above-floor toilet or wash basin when it is necessary for the temporary housing of an inmate who is under close observation.

Grade one, grade two, and grade three correctional facilities shall provide showers that are available to all inmates. Correctional facility showers must maintain the water temperature between 100 to 120 degrees. Correctional facilities shall provide showers at a ratio of not less than one shower per twelve inmates.

Observations:	HACTC is in compliance with the standard.
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Standard 020	Recreation Area Space Requirements	Compliant: Yes

For exercise areas constructed after 1992, correctional facilities shall provide at least the minimum space requirements:

- a. Outdoor exercise area: 15 square feet per inmate for the maximum number of inmates expected to use the space at one time, but not less than 1,500 square feet of unencumbered space;
- b. Covered/enclosed exercise areas in correctional facilities of 100 or more inmates: 15 square feet per inmate for the maximum number of inmates expected to use the space at one time, with a minimum ceiling height of 18 feet, but not less than 1000 square feet of unencumbered space; and
- c. Covered/enclosed exercise areas in correctional facilities of less than 100 inmates: 15 square feet per inmate for the maximum number of inmates expected to use the space at one time, with a minimum ceiling height of 18 feet, but not less than 500 square feet of unencumbered space.

Observations:

HACTC is in compliance with the standard.

### Standard 021 Intake Requirements

Compliant: Yes

Only correctional staff members who have completed North Dakota Correctional Officer Basic Certification and Correctional Medical Training I and II; have completed the training required under Standard 103; or are acting under the supervision of trained correctional facility staff may perform intake screenings on inmates at intake. Staff members shall record their findings in the medical screening portion of the intake form approved by the Health Care Administrator. The medical screening portion of the intake form may be completed by a licensed medical professional.

Correctional facilities shall have a written policy and procedure that includes a written record of:

a. Current illness and health problems, including dental problems, sexually transmitted diseases and other infectious diseases, and screening for tuberculosis in accordance

with guidance provided by the North Dakota Department of Health;

- b. Medication taken and special health requirements, including meals, medical equipment, or medical treatments;
- c. Use of alcohol and other drugs, including types of drugs used, mode of use, amounts used, frequency used, date or time of last use, and history of problems that may have occurred after ceasing use;
- d. Past and present treatment or hospitalization for:
  - 1. Mental health illness:
  - 2. Self-harm or suicide: and
  - 3. All other medical issues.
- e. Past or present thoughts or attempts of self-harm or suicide;
- f. Pregnancy;
- g. Presence of lice, scabies or other parasites;
- h. Other health problems designated by a licensed medical professional;
- i. Observations of behavior, including state of consciousness, mental status, appearance, conduct, tremor and sweating;
- j. Body deformities, trauma markings, bruises, lesions, jaundice, ease of movement, or other observed injuries or conditions that appear to be irregular or unusual;
- k. Recent tattoos or injection sites; and
- I. Dispositions to:
  - 1. Facility intake,
  - 2. General population.
  - 3. General population and referral to a licensed health care service, and
  - 4. Referral to a licensed health care service on an emergency basis until inmate is medically cleared.

Correctional facilities shall send all medical screenings as soon as reasonably possible after the screening to the Health Care Administrator or provider for review or follow up.

Correctional facilities shall have a policy and procedure to deny the admission of any individual under the age of eighteen.

### Observations:

HACTC policy B-101 and procedures demonstrate compliance with the standard.

Standard 022	Supervision of Mentally III and Emotionally Disturbed	Compliant: Yes
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Correctional facilities that house individuals with signs or symptoms of mental illness or emotional disturbance or individuals who are detained pursuant to an emergency commitment under N.D.C.C. Chapter 25-03.1 shall have written policies and procedures for close observation, up to and including direct personal observation. Staff shall document the time, condition, and actions of the individual in the designated log. As required by N.D.C.C. § 25-03.1-25, correctional facilities may not detain an individual taken into detention solely for emergency involuntary commitment if a treatment facility is accessible. Correctional facilities may not detain an individual solely for involuntary commitment for longer than the applicable statutory limit. Correctional facilities shall retain a copy of the documentation authorizing the placement for an emergency involuntary commitment.

Observations:	HACTC is in compliance with the standard.		

Standard 023 Intake File Content Requirements Compliant: Yes

Staff shall establish individual files at intake. The following minimum identification data and information must be recorded for each inmate in correctional facilities:

- a. Name (previous legal names or aliases, if any);
- b. Physical address;
- c. Date of birth:
- d. Social Security Number;
- e. Sex;
- f. Race:
- g. Nationality;
- h. Weight;
- i. Height;
- j. Current or prior military experience;
- k. Identifying marks, including scars, marks, and tattoos (location and description);
- I. Name, address, and phone number of emergency contact;
- m. Occupation;
- n. Name of Employer;
- o. Time and date of admission to correctional facilities;
- p. Authority for admission;
- q. Offense (list all);
- r. Name of delivering officer and arresting officer;
- s. Medical screening form:
- t. Mental health and suicide screening form;
- u. PREA notification, screening, and acknowledgment;
  - 1. Correctional facilities shall complete the PREA screening and acknowledgment prior to general population assignment.
- v. Primary language the inmate reads and understands;
- w. Digital photos of front and side and identifying marks;
- x. Ten-print arrest fingerprints, when required by BCI administrative rules;
- y. Cell and housing assignment;
- z. Date of release or transfer;
- aa. Name of person recording the data; and
- bb. Name and contact information of the victim(s) or the parent or guardian of the victim(s) if the victim is a juvenile.

Observations:

HACTC is in compliance with the standard.

#### Facility Clothing Standard 024

Compliant: Yes

Correctional facilities may require inmates to wear clothing provided by the correctional facility. If inmates are required to wear clothing provided by the correctional facility, the correctional facility shall issue a clean set of appropriately-sized correctional facility clothing, including pants and shirt or coveralls, footwear, and undergarments. Correctional facilities may permit inmates to wear their own clothing.

Observations:	HACTC is in compliance with the standard.	
Standard 025	Inventory of Inmate Personal Property and Inmate Compliant: Yes	

Correctional facilities shall inventory and itemize all personal property, including money, taken from an inmate at intake. A record of the property must be signed by the inmate and placed in inmate's file. The property must be made available to the inmate upon release, unless the property is evidence of a crime. The property room must be secure and access to the property room must be controlled.

Correctional facilities shall have a written policy and procedure for inmate financial accounts in accordance with N.D.C.C. § 12-44.1-12.1. The policy must include a procedure for the withdrawal of funds from the inmate's account for payment of the inmate's medical, dental, and eye care costs, and for payment of the inmate's funds to the inmate if the inmate is transferred to another facility or when the inmate is discharged from the correctional facility. The policy may include a procedure for the withdrawal of funds from the inmate's account for payment of the inmate's legitimate financial obligations, including child support, restitution, fines, and fees.

# **Observations:** HACTC policies B-103, E-114, and procedures demonstrate compliance with the standard.

### Standard 026 Intake Telephone Call

Compliant: Yes

Correctional facilities shall have a written policy and procedure that allows a newly admitted inmate the opportunity to attempt at least one telephone call. These calls may be completed on a facility telephone, or an electronic device approved by the correctional facility as soon as the admission process has been completed or within a reasonable time determined by the correctional facility administrator. Correctional facilities shall maintain documentation of the telephone calls and, when applicable, the inmate's refusal to make a telephone call.

### Observations:

HACTC policies B-101, E-102, and procedures demonstrate compliance with the standard.

### Standard 027 Inmate Orientation

Compliant: Yes

Upon admission or as soon as practical, staff shall provide inmates orientation information in a language the inmate understands, including relevant information about:

- a. Visitation;
- b. Mail;
- c. Contraband;
- d. Inmate rights and responsibilities;
- e. Prohibited acts and penalties that may be imposed;
- f. Grievance procedures;
- g. Health care procedures and how to access health care;
- h. Inmate hygiene and cell sanitation responsibilities; and
- i. PREA information.

Staff shall document completion of the orientation and shall obtain the inmate's signature and date. If the inmate refuses or is unable to acknowledge the completion of orientation, correctional facility staff shall document the inmate's refusal or inability to acknowledge completion of orientation.

### **Observations:**

HACTC is in compliance with the standard.

### Standard 028 Incident Reporting

Compliant: Yes

Correctional facilities shall have a policy and procedure to report significant incidents. Significant incidents include:

- a. An assault on staff;
- b. Escapes and attempted escapes;
- c. Riots, strikes, hunger strikes longer than three (3) days, demonstrations, and disturbances;

- d. Refusal of medical care the Health Authority/Medical Director determined is necessary medical care:
- e. Death:
- f. Attempted self-harm, self-harm, or suicide;
- g. Any incident involving injury caused by inmate conduct and which requires outside medical attention:
- h. Disruption of essential services;
- Significant damage or destruction of correctional facility property; i.
- j. Substantiated PREA allegations;k. Juvenile intake into the secure area of the correctional facility;
- I. Length of confinement for emergency commitment exceeds twenty-four (24) hours;
- m. Use of force that results in in serious or substantial bodily injury or involves any intermediate weapons; and
- n. Current population exceeds the correctional facility's maximum capacity.

Observations:	HACTC policy C-200 and procedures demonstrate compliance with the standard.

Standard 029	Preservation of Evidence and Request for Independent	Compliant: Yes
	Investigation	

Correctional facility administrators shall request an investigation from the North Dakota Bureau of Criminal Investigation or the North Dakota Highway Patrol following:

- a. In-custody death of an inmate;
- b. Escape or attempted escape of an inmate; and
- c. Criminal activity committed by correctional facility employees that results in employee or inmate serious or substantial bodily injury.

The DOCR Office of Facility Inspections may request an investigation by the North Dakota Bureau of Criminal Investigation or the North Dakota Highway Patrol if correctional facility employees have committed suspected criminal conduct.

After an incident, correctional facilities shall ensure that all evidence is collected and stored in accordance with evidence collection and chain of custody procedures and that the scene of an in-custody death or crime is preserved for law enforcement investigation.

HACTC is in compliance with the standard.

Standard 030 Trained Staff and Female Staff Compliant: Yes Correctional facilities may not detain an inmate without at least two trained correctional officers who have completed North Dakota Correctional Officer Basic Certification and Correctional Medical Training I and II, have completed the training required under Standard 103, or are acting under the supervision of trained correctional facility staff on duty capable of responding to the reasonable needs of the inmate. When females are housed in a correctional facility, at least one female correctional officer must be on duty at all times in the correctional facility. An inmate may not be placed in a supervisory capacity over other inmates.

#### **Observations:** Initial inspection found the facility practice and procedure not in compliance with the standard. HACTC submitted a corrective action plan which was accepted resulting in a final finding of compliance.

Correctional facilities shall have a written suicide prevention plan that includes:

- a. Identification of the warning signs and symptoms of suicidal behavior and mental illness;
- b. Mental health screening after removal from observation, when no longer under the influence, or after any life event which results in a noticeable decline in affect or emotional stability;
- c. Proper response to suicide behavior or attempts;
- d. Referral procedure;
- e. Housing observation and suicide watch level procedures; and
- f. Follow-up monitoring.

<b>Observations:</b> HACTC is in compliance with the standard.
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Standard 032	Inmate Observation	Compliant: Yes

Correctional facilities shall have a written policy and procedure for conducting rounds and for placing inmates into and removing inmates from close observation. Trained staff shall conduct rounds to personally observe each inmate located within the facility and all spaces accessible by inmates during each hourly period on an irregular basis.

Trained staff shall provide close observation of inmates who exhibit suicidal tendencies, selfdestructive behavior, or emotional distress; are intoxicated; or have specialized medical problems at more frequent intervals as the inmate's condition requires. Documentation of inmates on close observation must include:

- a. Reason for placement;
- b. Staff assigned to supervise;
- c. Location, date, time, activities, and condition of inmate at each check;
- d. Actions by agency to provide specialized outside services for inmate;
- e. Reason for removal from observation; and
- f. Person who authorized removal.

Only staff members who have completed North Dakota Correctional Officer Basic Certification and Correctional Medical Training I and II, or have completed the training required under Standard 103, or are acting under the supervision of trained correctional facility staff may complete rounds.

Only qualified medical or behavioral health personnel or staff members who have completed North Dakota Correctional Officer Basic Certification and Correctional Medical Training I and II, have completed the training required under Standard 103, or are acting under the supervision of trained correctional facility staff may complete inmate observation.

### Observations: Initial ir

Initial inspection found the facility practice and procedure not in compliance with the standard. HACTC submitted a corrective action plan which was accepted resulting in a final finding of compliance.

### Standard 033 Daily Written Record Requirements

Compliant: Yes

Correctional facilities shall maintain a daily written record, including the date and time and name of staff member who completed the record, including:

- a. Personnel on duty;
- b. Formal count conducted in accordance with Standard 34;
- c. Admissions and releases of inmates, including inmates transporting out of the correctional facility and reason for transport;
- d. Shift activities and time and results of rounds; and
- e. Entry and exit of physicians, attorneys, and other visitors.

HACTC is in compliance with the standard.

### Standard 034 Formal Count

Compliant: Yes

Correctional facilities shall have a written policy and procedure for scheduled formal counts of inmates, which meet the following requirements:

- a. Inmates out on temporary leave from correctional facilities are included;
- b. There is a minimum of three formal counts within each 24-hour period;
- c. At least one formal count occurs outside of a shift change; and
- d. At least one formal count is a standing count.

Observations:	HACTC policy C-110 and procedures demonstrate compliance with the			
	standard.			

Standard 035	Searches	of	Correctional	Facility	Grounds	and	Compliant: Yes
	Vehicles			-			

Correctional facilities shall have a written policy and procedure governing searches of buildings, grounds, vehicles used to transport inmates, and inmate living areas.

### **Observations:**

Initial inspection found the facility practice and procedure not in compliance with the standard. HACTC submitted a corrective action plan which was accepted resulting in a final finding of compliance.

Standard 036	Searches-Clothed and Unclothed	Compliant: Yes
Correctional fac	ilities shall have a written policy and procedure for cl	othed and unclothed
searches of inma	ates. The policy and procedure must include the following	

- a. Licensed medical personnel may conduct manual, visual, or instrument searches of body cavities based upon reasonable suspicion and within the scope of their licensure. The basis for the reasonable suspicion must be documented.
- b. Licensed medical personnel may conduct cross-gender unclothed body searches. Facility staff must document any cross-gender unclothed body searches by medical personnel.
- c. Cross-gender unclothed body searches may not be conducted on male or female inmates absent exigent circumstances. Facility staff shall document all cross-gender unclothed searches of male or female inmates, including the exigent circumstances for the search.
- d. Correctional staff may only conduct unclothed body searches of individuals who will not be placed in the general population when the individuals are in the facility for a crime of violence, a crime involving illegal drugs, or the unclothed body search is based on reasonable suspicion the inmate may be concealing drugs, weapons, or other contraband. If the search is conducted based on reasonable suspicion, the reasonable suspicion must be documented.
- e. Correctional staff may conduct unclothed body searches of inmates who will be placed in general population.
- f. Correctional staff may conduct unclothed body searches of inmates who have had personal contact visitation or who have exited and returned into the facility.
- g. Unclothed body searches must be conducted where they cannot be observed by any other individuals not involved in the search. Visual inspections must be non-intrusive and may not involve touching the inmate.
- h. Cross-gender clothed searches may not be conducted on female inmates absent

exigent circumstances. Facility staff shall document all cross-gender clothed searches of female inmates, including the exigent circumstances for the search.

- i. PREA requirements, including:
  - 1. Staff may not search or physically examine a transgender or intersex inmate for the sole purpose of determining the inmate's genital status.
  - 2. If the inmate's genital status is unknown, it may be determined through conversation with the inmate, by reviewing medical records, or, if necessary, by learning that information as part of a broader medical examination conducted in private by a medical practitioner.
  - 3. If it is determined either through assessment or through admission by the inmate that an inmate is transgender or intersex, the person responsible for the screening or the search shall ask the inmate if they prefer to be searched by a male or female officer and document the response.
  - 4. If the inmate does not have a preference or if a search must be completed by someone not of the inmate's preferred gender because of security concerns, available staff may conduct the search and document the reason the person was searched by someone not of the inmate's preferred gender.

### **Observations:**

HACTC policy C-106 and procedures demonstrate compliance with the standard.

### Standard 037 Use of Force

Compliant: Yes

Correctional facilities shall have a written policy and procedure governing use of force. The written policy and procedure must restrict the use of force to situations where it is necessary to protect the safety and security of staff, inmates, and the public; protect property, prevent escapes, prevent crime; enforce correctional facility rules; and restore order, and only in accordance with legal authority. Staff shall document any use of force and submit a written report to correctional facility's administrator by the end of the employee's shift. Correctional facilities shall have a procedure and practice to review each use of force incident. Correctional facilities shall make a reasonable attempt to video record all use of force situations.

**Observations:** 

HACTC policy C-105 and procedures demonstrate compliance with the standard.

# Standard 038Inventory of EquipmentCompliant: YesCorrectional facilities shall have a written policy, procedure, and practice for the daily inventory,<br/>control, and use of keys, tools, culinary equipment, and medical/dental supplies (including<br/>syringes, needles, and other sharps). The policy must include daily accountability measures for<br/>outside equipment and tools coming into the correctional facility.

### Observations:

Initial inspection found the facility practice and procedure not in compliance with the standard. HACTC submitted a corrective action plan which was accepted resulting in a final finding of compliance.

# Standard 039 Post Orders Compliant: Yes Correctional facilities shall have written post orders for every correctional officer post. Written post Written post

orders must specify the duties of each post and the procedures that must be followed to carry out the assignment. Correctional facilities shall review all post orders annually and update or amend them as needed.

Standard 040	Post Order Staff Review	Compliant: Yes
	ilities shall require all correctional staff to read, sign, and	
	ore beginning to work a post that the staff has not been as	ssigned in the previous
120 days, or wh	en the post orders are updated or amended.	
Observations:	HACTC is in compliance with the standard.	
Standard 041	Supervisory Staff Patrols	Compliant: Yes
	ilities shall have a written policy, procedure and practice rec	
	uct a daily patrol, including weekends and holidays, of	
	cord their visits and patrols in a daily log. The sheriff	
	nall visit living and activity areas at least weekly to obse	
	en the sheriff or correctional facility administrator is not a	
official shall con	nplete these duties. These visits and patrols must be logge	ed.
Observations:	HACTC policy C-102 and procedures demonstrate of	compliance with the
Observations.	standard.	
	Standard.	
Standard 042	Exceeding Maximum Capacity	Compliant: Yes
	ilities may not operate above the capacity established by the	
	ave a written policy and procedure governing temporary sp	
	exceeding the maximum capacity of the correctional facility.	
	ances of exceeding maximum capacity in accordance with	
Observations:	HACTC policy C-205 and procedures demonstrate c	compliance with the
	standard.	
Standard 043	Use of Restraints	Compliant: Yes
	silities shall have a written policy and procedure for the us	
	es may only be used as a precaution against escape, during	• •
	ction of the medical personnel, and as a prevention aga	
	or property damage. Restraint devices may not be appl	ied as punishment. All
decisions and a	ctions on the use of restraints must be documented.	
Correctional for	silition abolt include in their policies and precedures the	use of restraints with
	cilities shall include in their policies and procedures the es. Restraints may not be used on a female who is in activ	
pregnant ternat	es. Resulating thay not be used on a ternale who is in activ	e labor and delivery.
Observations:	HACTC policy C-107 and procedures demonstrate of	compliance with the
e sectivationel	standard.	
Standard 044	Transportation of Inmates	Compliant: Yes
	ilities shall have a written policy and procedure governin	
	e the correctional facility. The policy must include the us	
	ualifications for transport officers, the use of firearms und	
	estraints, inmate transport clothes, and the use of escort ve	
	ires for the following:	· •
a. Transpo	rtation of pregnant inmates. To allow the inmate to protect	herself and the fetus

correctional facilities shall refrain from the use of restraints on pregnant inmates. Exceptions may only be permitted by written approval from the correctional facility administrator.

- b. The use of firearms for inmate transports. Procedures to allow staff to carry a weapon must include:
  - 1. Documented authorization;
  - 2. A requirement for intermediate weapons to be carried any time a firearm is possessed; and
  - 3. Firearms, weapons, and ammunition must be separated from inmates by the use of a caged vehicle or a chase vehicle accompanying the transport.

As required by N.D.C.C. § 12-44.1-30, the policy must be approved by the DOCR if the correctional facility allows any correctional officer to carry a weapon.

**Observations:** HACTC policy C-108 and procedures demonstrate compliance with the standard.

Standard 045 Transfer of Inmate Files

Compliant: Yes

Correctional facilities shall have a written policy and procedure governing the transfer of a discharge summary of the inmate's medical, dental, mental health and forensic records when the inmate is transferred to another correctional facility. Correctional facilities may transfer complete medical, dental, mental health and forensic records to facilities receiving an inmate upon the request of the facility. Prescription medications must be transferred with the inmate.

### Observations:

HACTC policies D-103, D-108, and procedures demonstrate compliance with the standard.

Standard 046	Compliant: Yes		
Correctional facilities shall have a written policy and procedure governing the notification of victims and witnesses in accordance with North Dakota law. At minimum, the policy and procedure must include a process for ensuring the collection, storage, and accuracy of offender and victim and witness information; the confidentiality of victim and witness information; a timely potification method; a way to document notification; and a process to follow up with potifications.			

notification method; a way to document notification; and a process to follow up with notifications, if needed, and in compliance with the statewide automated victim information and notification (SAVIN) system.

Observations:	

HACTC policy B-104 and procedures demonstrate compliance with the standard.

### Standard 047 Inmate Work

Compliant: Yes

Correctional facilities may require sentenced inmates to perform work. Correctional facilities may not require a pretrial detainee to perform work except routine general housekeeping duties. Correctional facilities may allow a pretrial detainee to perform work only upon the request or consent of the pretrial detainee. Correctional facilities shall provide safety training to inmates prior to work assignment. Correctional facilities shall maintain documentation of the training. Correctional facilities' health care providers shall provide the inmate a medical screening prior to assignment to work.

Observations:

HACTC is in compliance with the standard.

Standard 048	Health Authority/Medical Director	Compliant: Yes
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Correctional facility administrators shall designate a health agency, licensed physician, nurse practitioner, or a physician's assistant to be the Health Authority/Medical Director. The Health Authority/Medical Director shall be responsible for oversight of health care administration and development of health care policies and procedures. The correctional facility administrator shall maintain a copy of the credentials of persons providing health care in the correctional facility. Medical and mental health decisions are the sole province of the responsible medical or mental health clinician and may only be countermanded by non-clinicians with the approval of the responsible medical or mental health clinician.

**Observations:** 

HACTC is in compliance with the standard.

### Standard 049 Access to Medical Care

Compliant: Yes

Correctional facilities shall have a written policy and procedure to ensure all inmates have access to daily and ongoing necessary medical care, which includes administration of medication, physical health, mental health, eye care, dental care, and individual inmate sick call requests. The correctional facility shall designate a Health Care Administrator. Sick call for grade one and grade two correctional facilities must be provided by a licensed medical professional at least once per week.

Adequate staff, space, equipment, supplies and materials must be provided if health care is delivered in the correctional facility. The cost of medical care may be subject to payment by or reimbursement from the inmate. Inmates may not be denied access to medical care because of their inability to pay costs.

Observations:	HACTC	policies	D-101,	D-123,	and	procedures	demonstrate
	complian	ce with th	e standar	d.			

Standard 050	First Aid and CPR	Compliant: Yes
first aid training, b and as many ado	lities shall ensure at least one employee who has current cert pasic cardiopulmonary resuscitation training (CPR), and Naloxor ditional employees with that training as needed to comply with e correctional facility.	ne administration

Observations:	HACTC is in compliance with the standard.	

Standard 051Access to Medical ProfessionalCompliant: YesA licensed physician, nurse practitioner, physician's assistant, or registered nurse must be<br/>available on-call on a 24-hour basis. Procedures to notify a licensed physician, nurse practitioner,<br/>physician's assistant, or registered nurse on duty at a hospital are sufficient. Correctional facilities<br/>in communities without a licensed physician, nurse practitioner, physician's assistant or registered<br/>nurse shall provide health care to an inmate on the same basis as any resident of the community.<br/>Correctional facilities shall transport inmates to an appropriate health care facility or bring a<br/>licensed physician, nurse practitioner, physician's assistant, or registered nurse to the correctional<br/>facility.

Observations: HACTC is in compliance with the standard.

Standard 052	Health Care Training of Staff	Compliant: Yes
Correctional fac	ilities shall have a training program approved by health car	e personnel that
includes:		
	onse to emergency health-related situations;	
b. Reco	gnition of signs, symptoms, and knowledge of action req	uired in
poter	tial emergencies;	
c. Admi	nistration of first aid and cardiopulmonary resuscitation;	
d. Meth	ods of obtaining assistance;	
e. Reco	gnition of signs and symptoms of mental illness, intellectual dis	ability,
	onal disturbance, and chemical dependency;	
	dures for patient transfers to appropriate medical facilities or hea	alth care
provie	ders; and	
	dications are delivered to inmates by staff within the correctiona	al facility,
	ng and certification for staff in accordance with N.D.C.C. § 12-4	
Observations:	HACTC is in compliance with the standard.	
Standard 053	Treatment of Injuries Sustained in Facility	Compliant: Yes
	ilities shall have a written policy and procedure to provide r	
	within correctional facilities.	
anyone mjuleu		
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Observations:	HACTC policy D-102 and procedures demonstrate compl	liance with the
	standard.	
Standard 054		Compliant: Yes
	Emergency Medical Supplies	
Correctional fac		olies equipment,
Correctional fac automatic exter	ilities shall maintain a first aid kit, emergency medical supp	olies equipment, Medical Director,
Correctional fac automatic exter correctional fac	silities shall maintain a first aid kit, emergency medical support nal defibrillator (AED), and Naloxone. The Health Authority/N	olies equipment, Medical Director, , locations, and
Correctional fac automatic exter correctional fac	ilities shall maintain a first aid kit, emergency medical support nal defibrillator (AED), and Naloxone. The Health Authority/M ility administrator, or designee shall determine the contents	olies equipment, Medical Director, , locations, and
Correctional fac automatic exter correctional fac procedures for in	ilities shall maintain a first aid kit, emergency medical support nal defibrillator (AED), and Naloxone. The Health Authority/M ility administrator, or designee shall determine the contents	olies equipment, Medical Director, , locations, and
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Correctional fac automatic exter correctional fac procedures for in the contents.	ilities shall maintain a first aid kit, emergency medical support nal defibrillator (AED), and Naloxone. The Health Authority/M ility administrator, or designee shall determine the contents	olies equipment, Medical Director, , locations, and
Correctional fac automatic exter correctional fac procedures for in the contents.	ilities shall maintain a first aid kit, emergency medical support nal defibrillator (AED), and Naloxone. The Health Authority/N ility administrator, or designee shall determine the contents inspection of the kits, including a schedule and checklist to use w HACTC is in compliance with the standard.	olies equipment, Medical Director, a, locations, and then inventorying
Correctional fac automatic exter correctional fac procedures for in the contents. Observations: Standard 055	Silities shall maintain a first aid kit, emergency medical supplication of the least of the	olies equipment, Medical Director, , locations, and hen inventorying
Correctional fac automatic exter correctional fac procedures for in the contents. Observations: Standard 055 Correctional fac	Silities shall maintain a first aid kit, emergency medical supplication of the least of the	Compliant: Yes
Correctional fac automatic exter correctional fac procedures for in the contents. Observations: Standard 055 Correctional fac treatment recor	Silities shall maintain a first aid kit, emergency medical supplication and defibrillator (AED), and Naloxone. The Health Authority/Maility administrator, or designee shall determine the contents aspection of the kits, including a schedule and checklist to use w         HACTC is in compliance with the standard.         Separation of Inmate Files         ilities shall maintain the confidentiality of inmates medical, ps         ds. The medical records file must be separate from the correct	Compliant: Yes
Correctional fac automatic exter correctional fac procedures for in the contents. Observations: Standard 055 Correctional fac treatment recor confinement recor	Silities shall maintain a first aid kit, emergency medical support         nal defibrillator (AED), and Naloxone. The Health Authority/N         ility administrator, or designee shall determine the contents         nspection of the kits, including a schedule and checklist to use w         HACTC is in compliance with the standard.         Separation of Inmate Files         ilities shall maintain the confidentiality of inmates medical, ps         ds. The medical records file must be separate from the corrected and must be securely maintained.	olies equipment, Medical Director, s, locations, and then inventorying <u>Compliant: Yes</u> ychological, and ectional facility's
Correctional fac automatic exter correctional fac procedures for in the contents. <b>Observations:</b> <b>Standard 055</b> Correctional fac treatment recor confinement recor a. The in	Silities shall maintain a first aid kit, emergency medical supplication of the least of the	olies equipment, Medical Director, s, locations, and then inventorying Compliant: Yes ychological, and ectional facility's y be disclosed in
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intake date and projected release dates are open records.d. Records of a sentenced inmate's institutional discipline, conduct, and protective

management are exempt records under N.D.C.C. § 44-04-17.1.

e. Institutional discipline, conduct, and protective management records of all other inmates are confidential records and may only be disclosed in the same manner as an inmate's medical, psychological, and treatment records.

Observations:	HACTC is in compliance with the standard.

# Standard 056Inmate Health AppraisalsCompliant: YesInmates detained in a grade one or grade two correctional facility shall undergo a health appraisal<br/>by a licensed health practitioner authorized by the Health Authority/Medical Director within

fourteen days of admission. The Health Authority/Medical Director shall determine the nature and extent of the health appraisal. The health appraisal must include:

- a. Tuberculosis Screening and Testing under the guidance of the North Dakota Department of Health;
- b. Review of admission medical and mental health screenings;
- c. Collection of additional data to complete the medical, eye care, dental, mental health, and immunization histories;
- d. Recording of height, weight, pulse, blood pressure and temperature;
- e. Laboratory or diagnostic tests and examinations the Health Authority/Medical Director may deem necessary;
- f. Review of medical examination results; and
- g. Human immunodeficiency virus (HIV) testing and reporting, if required.
  - 1. Every inmate who is convicted of a crime and further imprisoned for fifteen days or more in a grade one or grade two correctional facility must be tested for the presence of antibodies to or antigens of the human immunodeficiency virus (HIV) in accordance with N.D.C.C. § 23-07-07.5 within thirty (30) days or prior to release, whichever occurs first.
  - 2. The results of any positive test or reactive result must be reported to the North Dakota Department of Health and the inmate tested in accordance with N.D.C.C. § 23-07-02.1.

Correctional facilities shall document an inmate's refusal to participate in the health appraisal in whole or in part and place the documentation in the inmate's medical records. If the Health Authority/Medical Director or correctional facility administrator determines that the inmate's refusal presents a risk to the health or safety of other inmates or staff, the inmate may be separated from the inmate population until such time as the Health Authority/Medical Director or correctional facility administrator determines that the inmate may be separated from the inmate population until such time as the Health Authority/Medical Director or correctional facility administrator determines that the risk no longer exists.

	Observations:	HACTC is in compliance with the standard.
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### Standard 057 Health Care Orders

Compliant: Yes

Correctional facilities, in conjunction with the Health Authority/Medical Director, shall establish a written procedure to carry out the orders of the Health Authority/Medical Director relating to an inmate's medical care. Staff shall document all treatment administered to inmates pursuant to orders of the Health Authority/Medical Director. Staff must be trained and able to respond to inmate medical emergencies within a four-minute response time.

Observations:	HACTC is in compliance with the standard.	

### Standard 058 Inmate Death Notification

Compliant: Yes

Correctional facilities shall establish a written policy and procedure to notify the next of kin or legal

guardian of an inmate's death. Correctional facilities shall notify the county coroner and the state's forensic examiner if there is an inmate death and comply with Standard 28.

# **Observations:** HACTC policy C-206 and procedures demonstrate compliance with the standard.

Standard 059	Intoxication Management and Social Detoxification	Compliant: Yes

Correctional facilities shall have a written policy and procedure for intoxication management that includes a definition of intoxication if correctional facilities hold individuals who appear intoxicated or under the influence of alcohol or controlled substances. Correctional facilities may not hold an individual for more than 24 hours solely for intoxication management under N.D.C.C. § 5-01-05.1.

Before a correctional facility may hold a person for intoxication management:

- a. A licensed medical provider must provide a medical clearance from care signed by a physician, physician's assistant, or nurse practitioner; and
- b. The correctional facility ensures it can provide a trained staff person within constant hearing distance of the intoxicated person and place the individual on close observation until that person no longer qualifies for intoxication management, as defined by facility policy.

A correctional facility may only provide social detoxification if the correctional facility meets all requirements of N.D. Admin. Code Chapter 75-09-08.1.

Standard 060	Maintenance and Testing of Emergency Equipment	Compliant: Yes
	lities shall have written policy and procedure that address the	
	esting of emergency equipment. Correctional facilities must h	
	sary to maintain essential lights, power, and communications in	
	ction or testing of equipment must be completed. Generators r	nust be tested
monthly or as ree	commended by the manufacturer.	

Observations:	HACTC policy C-209 and procedures demonstrate compliance with the	
	standard.	

Standard 061	Fire Prevention and Carbon Monoxide Detection	Compliant: Yes
Correctional facilities shall have a written policy and procedure specific to their facility for fire		
prevention and carbon monoxide detection to ensure the safety of inmates, staff, and visitors, including:		

- a. Provision for an adequate fire protection service throughout the correctional facility and provision for carbon monoxide detection in the facility or sally port;
- b. A system of fire inspection and testing of equipment, including locks, keys and doors completed at least annually by the authority having jurisdiction;
- c. Availability of fire hoses or extinguishers at appropriate locations throughout the correctional facility;
- d. At least two documented fire drills in all correctional facility locations annually, at least one of which must include the evacuation of each living area of the correctional facility, and which generally should include the evacuation of all inmates unless there is a

reasonable belief institutional security may be jeopardized; and e. Documentation of the drills and findings.

Observations:	]	HACTC policy C-202 and procedures demonstrate compliance with the
		standard.

### Standard 062 Evacuation Plans

Compliant: Yes

Compliant: Yes

Correctional facilities shall have a written evacuation plan prepared in case of fire or major emergency. The plan must include procedures to account for all inmates, visitors, and staff; evacuation routes and plans for the immediate release of inmates from locked areas; and a backup system if power-operated locks fail.

Correctional facilities shall review the plan with the authority having jurisdiction annually and update the plan when necessary. Correctional facilities shall complete an annual fire inspection by an independent, qualified source and provide documentation of all completed corrective actions.

Observations:

HACTC is in compliance with the standard.

### Standard 063 Emergency Plans

Correctional facilities must have written plans for a response to:

- a. An escape or attempted escape;
- b. Riots, hunger strikes, hostages, and disturbances;
- c. Disruption of essential services;
- d. Outbreak of a pandemic disease; and
- e. Storms or other acts of nature that may affect operations, safety, and security.

All correctional facility personnel must be trained in the implementation of written emergency plans. Correctional facilities shall review these plans annually and update when necessary.

**Observations:** HACTC is in compliance with the standard.

Standard 064	Storage and Use of Hazardous Materials	Compliant: Yes
and use of haza accordance with	ities shall have a written policy, procedure, and practice govern rdous, toxic, and caustic materials. These policies and procedu all applicable laws and regulations. A right-to-know manual available for review.	ires must be in
Observations:	HACTC policy C-301 and procedures are in complian standard.	ce with the
Standard 065	Boiler Inspection	Compliant: Yes
Correctional facil	ities using a boiler shall comply with North Dakota boiler inspection	on requirements.
Observations:	HACTC is in compliance with the standard.	
Standard 066	Bedding and Clothing Exchange and Laundering	Compliant: Yes

Correctional facilities shall provide each inmate:

a. Appropriate clean clothing, towels, and bedding: The bedding must include a mattress

made in compliance with national regulatory authority standards; pillow and pillowcase, if mattress does not have a built in pillow; two sheets or an alternative approved by the DOCR, including bed sleeves; and at least one blanket to provide comfort to sustain summer and winter comfort zones; and

b. The opportunity to exchange or launder sheets and pillowcases at least weekly, or more frequently if directed by the correctional facility administrator.

Clothing, pillows, and bedding must be laundered prior to issuance to a newly admitted inmate. Correctional facilities shall allow inmates to exchange or launder clothing. Correctional facilities shall provide the opportunity to exchange or launder clothing, including undergarments and towels, not less than twice weekly.

Observations:	HACTC is in compliance with the standard.	
Standard 067	Removal of Inmate Clothing or Bedding	Compliant: Yes
Correctional facilities may remove inmate clothing or bedding from an inmate's cell when they determine it is necessary for safety, security, sanitation, or orderly operation of the correctional		

facility. Correctional facilities shall have written procedures in place for the removal and return of inmate clothing and bedding from an inmate's cell. Correctional facility staff shall document the date, time, items, and reason for removal and the date, time, and items returned to the inmate.

### Standard 068 Personal Hygiene Products

Compliant: Yes

Correctional facilities shall provide each inmate with access to toilet paper and feminine hygiene products (if applicable) upon admission to the facility. Correctional facilities shall provide each inmate detained for more than twenty-four hours with the following:

- a. Soap suitable for the entire body;
- b. Toothbrush and toothpaste;
- c. Access to a shower at designated intervals to be determined by the correctional facility administrator, but not less than three times per week; and
- d. Access to shaving equipment at designated intervals to be determined by the correctional facility administrator.

Personal hygiene products may be restricted if an individual special management restriction has been established.

Observations:	HACTC is in compliance with the standard.
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### Standard 069 Inmate Grooming

Compliant: Yes

Correctional facilities shall establish a policy and procedure for grooming, including hair length and style and facial hair length and style. Correctional facilities shall allow an inmate to request an exception to hair and facial hair restrictions, if any, based on the inmate's sincerely held religious beliefs. Correctional facilities may determine a schedule for barbering and hair care services.

Observations:	HACTC policy G-101 and procedures demonstrate compliance with the
	standard.

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Correctional facilities shall have a written policy, procedure, and practice for the proper handling and disposal of biohazard materials.

Observations:	HACTC policies D-110, D-111, D-116, and procedures demonstrate		
	compliance with the standard.		

Standard 071	Licensed, Registered Dietician Review of Menu	Compliant: Yes
	Electional integration and electron of method	

Grade one and grade two correctional facilities shall have a licensed, registered dietician review and approve food menus annually. Correctional facilities shall make the approved menus available in locations accessible to all inmates in the correctional facility. This rule applies to correctional facilities whether they have in-house or contracted food services.

Observations:	H	ACTC is in compliance with the standard.

Standard 072	Special Diets	Compliant: Yes
Correctional facilities shall have a written policy and procedure that includes:		

- a. Special diets approved by the appropriate medical or dental personnel;
  - b. Special diets for inmates whose religious beliefs require adherence to religious dietary laws; and
- c. Prohibitions of the use of food as a disciplinary measure.

Observations:	HACTC policy G-102 and procedures demonstrate compliance with the
	standard.

### Standard 073 Food Service

Compliant: Yes

Correctional facilities shall provide inmates at least three meals, of which at least two must be hot meals, at regular mealtimes during each twenty-four-hour period, with no more than fourteen hours between the evening meal and breakfast. Correctional facility staff shall document substitutions in the meals actually served, and substitutions must be of equal nutritional value. Correctional facilities shall retain accurate records of all meals served for a minimum of one year. Variations may be allowed during emergencies, for inmates on work release, and for weekends and holidays, provided nutritional requirements are met.

**Observations:** 

HACTC is in compliance with the standard.

### Standard 074 Alternate Food Service

Compliant: Yes

Correctional facilities shall have written policies and procedures that an alternate food service may be provided to an inmate who uses food or food service equipment in a manner that is hazardous to the inmate or other persons. Alternative food service must be on an individual basis, based on health or safety considerations, meet basic nutritional requirements, and have documented approval by the correctional facility administrator and responsible Health Authority/Medical Director or Health Care Administrator. If the alternate food service extends for longer than seven days, the correctional facility administrator or designee and responsible Health Authority/Medical Director or Health Care Administrator shall review and approve the alternate food service every seven days.

Observations:

HACTC policy G-102 and procedures demonstrate compliance with the standard.

Standard 075	Food Service Health Inspection	Compliant: Yes
health, safety, a jurisdiction shall and grade three records of all ins	cilities and employees shall, and equipment must, comply wit and sanitation laws and regulations. The health inspector a conduct an inspection of the food service area of each grade correctional facility at least once a year. Correctional facilities pections and all actions taken as a result of these inspections. V food, correctional facilities shall collect written documentation	authority having one, grade two, s shall maintain Vhen an outside
	jurisdiction that the provider complies with applicable requireme	nts.
Observations:	HACTC is in compliance with the standard.	
Standard 076	Weekly Food Service Inspections	Compliant: Yes
procedure and correctional faci inspections and	prepared in correctional facilities, correctional facilities shall have a practice requiring weekly health, safety, and sanitation inspe- lity administrator or designee and food service manager. R any corrective actions must be maintained in the correctional fac	ections by the ecords of the
Observations:	HACTC is in compliance with the standard.	
Standard 077	<b>Inmate Telephone Usage</b> lities may allow an inmate to make telephone calls to persons	Compliant: Yes
inmates at intake	y within limitations set by the correctional facility. Correctional facility and shall post a notice in a location accessible to all inmates theys, are subject to monitoring and recording.	
Standard 078	Visitation Restriction or Denial	Compliant: Yes
facilities may de justification to be	lities shall have a written policy and procedure for inmate visitatio eny visitation or place restrictions on visitors when correctional lieve visitors present a threat to the correctional facility safety, sec ation. Correctional facilities shall document the justification fo n.	facilities have curity, order, or
Observations:	HACTC policy E-103 and procedures demonstrate complia standard.	nce with the
Standard 079	Visitation Times and Notification	Compliant: Yes
	lities shall establish reasonable times for visitation. The visiting scl n a location accessible to all inmates.	nedule must be
Observations:	HACTC is in compliance with the standard.	
Standard 080	Visitor and Property Searches	Compliant: Yes
	ilities shall have a policy, procedure, and demonstrated prac operty, including visitation rules and searches of visitors, contractor	

visitation and property, including visitation rules and searches of visitors, contractors, volunteers, legal counsel, and clergy. Correctional facilities shall make their visitation rules available to inmates and post them in a public location.

Observations:	HACTC policy E-103 and procedures demonstrate compliance with the	
	standard.	

Standard 081	Incoming and Outgoing Inmate Mail	Compliant: Yes	
Correctional facilities shall have a written policy, procedure, and practice governing incoming and			
outgoing general, official, and legal mail that includes:			
	epository or mail collection process;		
	dures for screening incoming and outgoing general corresponder		
	dures for documenting and verifying incoming and outgoing legal nd searching it for contraband; and		
	ss for inmates to challenge mail rejections.		
Observations:	HACTC policy E-104 demonstrates compliance with the sta	indard.	
Otom dowd 000	Jamete Access to Deading Materials	Compliant: Voc	
Standard 082	Inmate Access to Reading Materials	Compliant: Yes	
	ities shall have a written policy and procedure to provide for inm s, magazines, newspapers, and periodicals.	ate access to	
reading materials	s, magazines, newspapers, and periodicals.		
Observations:	HACTC policy E-104 and procedures demonstrate complian	nce with the	
	standard.		
Standard 083	Mail Rejection or Removal or Items	Compliant: Yes	
	ities shall have a written policy and procedure governing incoming		
	ectronic mail, and legal or official mail. In each case, when it is		
includes:	any item of incoming or outgoing mail, a written record must	be made that	
	mate name and number;		
	cription of the mail in question;		
	cription of the action taken and the reason for such action;		
d. The disposition of the item(s) involved;			
e. Signature of the acting officer; and			
f. Written notification to the inmate and sender.			
A due process procedure must be provided to inmates allowing them to challenge the correctional facility's rejection of mail. The item may not be destroyed or sent out until the process has been completed. Packages mailed to an inmate must be handled the same way as mail or publications. Providing a photocopy of correspondence instead of the original correspondence is not a rejection.			

### Observations:

HACTC policy E-104 and procedures demonstrate compliance with the standard.

Standard 084Inmate Attorney Telephone and Electronic ContactCompliant: YesCorrectional facilities shall allow inmates to make telephone calls to their attorneys at reasonable<br/>times. Calls to and from contacts verified as legal representation may not intentionally be audio<br/>monitored or recorded. Correctional facilities shall obtain the telephone number of an attorney<br/>who has called an inmate and permit the inmate to return the call at a reasonable time.<br/>Correctional facilities shall inform inmates electronic messaging is not a confidential means of<br/>communication.

### **Observations:** HACTC is in compliance with the standard.

# Standard 085Attorney VisitsCompliant: YesCorrectional facilities shall allow inmates to have visits from their legal counsel. Upon an inmate's<br/>request, legal counsel may visit an inmate after admission or as soon as reasonably possible. All<br/>subsequent visits by legal counsel may be restricted to reasonable hours. Visits by legal counsel<br/>may be subject to staff or video visual observation, but without audio monitoring; however, when<br/>there may be observation, a notice must be posted in visiting areas. Audio or video recording of<br/>attorney visits is prohibited.Observations:HACTC is in compliance with the standard.

Standard 086Inmate Legal MaterialCompliant: YesCorrectional facilities shall have a written policy and procedure to provide legal materials or legal<br/>assistance to inmates who are not represented by legal counsel or by standby legal counsel to<br/>prepare a defense in a criminal prosecution; a challenge to a criminal conviction on a direct<br/>appeal, a post-conviction or habeas proceeding; and a challenge to conditions of confinement.

Correctional facilities shall provide inmates access to the contact information for the public defender offices and local private attorneys within a reasonable time.

Legal materials may include:

- a. A current edition of a leading legal dictionary;
- b. North Dakota and federal rules of civil, criminal and appellate procedure;
- c. Rules of Court for the state of North Dakota and for the United States District Court for the district of North Dakota;
- d. Chapters of the North Dakota century code relating to criminal procedure, substantive criminal law, and state habeas and post-conviction relief;
- e. North Dakota cases related to criminal law and procedure;
- f. State post-conviction forms and United States district court forms for habeas and Section 1983 proceedings; and
- g. Statutes and rules applicable to federal habeas corpus and federal civil rights.

Correctional facilities may provide access to legal materials through sources approved by the correctional facility administrator, including the law library of the state's attorney, materials from the law library of the district court, materials from the law library of the North Dakota Supreme Court, or photocopies of legal materials.

Observations:	HACTC policy E-105 and procedures demonstrate compliance with the	]
	standard.	

### Standard 087 Legal Material Sources

Compliant: Yes

Correctional facilities shall have a policy and procedure for inmates to obtain legal materials from sources approved by the correctional facility administrator including:

- a. State and federal court forms;
- b. Prisoner self-help manuals and access to a basic law library (e.g., local district court library, states attorney library);
- c. Postage and copying services; and
- d. Access to notary services.

### **Observations:** HACTC policy E-105 and procedures demonstrate compliance with the standard.

Standard 088	Recreation and Supervision	Compliant: Yes
Grade one and	grade two correctional facilities shall provide inmates the op	portunity for a
minimum of one	hour of daily programming outside their cells unless there i	s documented
rationale for with	nolding programming. One hour of programming must include the	opportunity for
physical exercise	in a recreation area at grade one facilities.	

Correctional facilities that have recreation areas shall have policies for recreation, whether it is indoor or outdoor.

Correctional facilities that have a secure outdoor recreational area for inmate use:

- a. Shall have trained staff provide direct visual observation of all inmates at all times or
- b. May use video surveillance, if all of the following requirements are met:
  - 1. A fence or wall enclosing the area of at least 16 feet high;
    - 2. A communication mechanism for inmates to contact staff,
    - 3. A secure cover;
    - 4. A secure floor;
    - 5. A search after each use;
    - 6. "Thirty minute" rounds in the area; and
    - 7. Approval by the DOCR.

**Observations:** HACTC is in compliance with the standard.

### Standard 089 Non-Discrimination

**Compliant: Yes** 

Correctional facilities shall have a written policy and procedure for the practice of religion. Inmates have the right to exercise their religious beliefs, subject only to the least restrictive limitations needed for correctional facility safety and security.

Correctional facilities shall have written policy and procedures for religious programs, volunteers, and visitation and may not restrict religious conduct more than comparable secular conduct.

Inmates have the right to be free from discrimination because of race, religion, genetics, sex, sexual orientation, gender identity, origin, creed, nationality, or disability. Correctional facilities shall treat inmates equally under all their policies and procedures.

Observations:	HACTC policy F-101 and procedures demonstrate compliand standard.	ance with the	
Standard 090	Prohibition of Abuse and Harassment	Compliant: Yes	
Correctional facilities shall have a written policy and procedure to protect inmates from personal abuse, corporal punishment, personal injury, disease, property damage, neglected unsanitary conditions, and harassment.			
Observations:	HACTC policy F-101 and procedures demonstrate compliand standard.	ance with the	

Correctional facilities shall have a written policy and procedure to allow inmates to file grievances. Staff may not retaliate against inmates who file grievances. The policy and procedure must include:

- a. Written or electronic form on which an inmate may report a grievance;
- A process for correctional facility staff to provide a written report setting forth the results of the investigation and any recommendation for the disposition of the grievance to the inmate;
- c. Retention of the grievance and report in the correctional facility's records;
- d. Prescribed reasonable time limits for inmate reporting and staff response, with special provisions for responding to emergencies;
- e. At least one level of appeal by someone other than the individual who initially reviewed the grievance;
- f. A process for the reviewing authority to document the findings and disposition of an appeal;
- g. A process for the correctional facility to provide a copy of the appeal report to the inmate; and
- h. Retention of the appeal report in the correctional facility's records.

The policy and procedure may include a restriction on the use of the grievance process based on the frivolous, abusive, or malicious use of the grievance process, provided the correctional facility provides due process.

### Observations:

HACTC policy F-104 and procedures demonstrate compliance with the standard.

Standard 092 Rules of Inmate Conduct and Prohibited Acts

Compliant: Yes

Correctional facilities shall establish written rules of inmate conduct that specify acts prohibited in the correctional facility and the disciplinary sanctions that may be imposed for violations of correctional facility rules. Correctional facilities shall make these rules available to all inmates and establish procedures to ensure that all inmates understand the rules and sanctions that may be imposed. Facility staff shall document disciplinary action of any kind and the correctional facility administrator shall review disciplinary action involving fines, fees, restitution or the extension of time to serve to ensure compliance with clearly established law and correctional facility policy.

Grade one and grade two correctional facilities shall have a written policy and procedure for inmates to earn sentence reduction credit based upon performance criteria established by the correctional facility administrator. Sentence reduction credit includes credit for time spent in custody prior to sentence when ordered by the sentencing court. An inmate may not earn more than a one-day sentence reduction credit per six days served.

Facility staff shall notify an inmate alleged to have committed a crime based on conduct in the correctional facility that the case may be referred to law enforcement officials for criminal investigation and possible prosecution in addition to correctional facility discipline.

Observations:	HACTC policies B-106, F-103, and procedures are in compliance with
	the standard.

Standard 093	Levels of Violations	Compliant: Yes	
Correctional facilities shall have written policy procedure, and practice, including at least two			

Correctional facilities shall have written policy, procedure, and practice, including at least two levels of violations, sanctions for each level, and the use of pre-hearing detention. The policy must

include procedures that reflect the following:

- a. For post-conviction inmates, violations involving possible sanctions of (1) fines, fees, or restitution; (2) adverse impact on release date; or (3) more than 5 days of disciplinary restrictive housing, restriction to quarters, or work without pay require due process (a disciplinary hearing as outlined in Standard 96 and a twenty-four hour notice of the charges prior to the hearing).
- b. For pretrial inmates, violations involving possible sanctions of (1) fines, fees, or restitution; (2) adverse impact on release date; (3) disciplinary restrictive housing; (4) restriction to quarters longer than twenty-four (24) hours; or work without pay require due process (a disciplinary hearing as outlined in Standard 96 and a twenty-four hour notice of the charges prior to the hearing).

The policy may permit the inmate to waive the twenty-four-hour notice, in writing.

### Standard 094 Disciplinary Report Requirements 0

Compliant: Yes

Correctional facilities shall have written policy, procedure, and practice which require that disciplinary reports include:

a. Specific rules violated;

- b. A formal statement of the charge or charges;
- c. An explanation of the violation, including a description of who, what, when, where, why and how and any immediate action taken by staff;
- d. Disposition of any physical evidence;

- e. Staff and inmate witnesses and statements; and
- f. Date and time the report is completed and reporting staff signature.

If disclosure of information used in the finding of guilt may pose a risk to the safety or security of the correctional facility, staff, or inmates, including information received from a confidential informant, correctional facilities may withhold disclosure of the information. When this occurs, there must be a document that provides clear rationale for that action maintained with the record. A summary of the confidential information must be given to the inmate unless the disclosure of the information could jeopardize the safety or security of the correctional facility or person.

Observations:	HACTC policy F-103 and procedures demonstrate compliance with the	
	standard.	

Standard 095	Pre-hearing Restrictive Housing	Compliant: Yes
disciplinary hear	placed in restrictive housing for a violation of correctional facility ing. This action must be documented. A disciplinary hearing m ss a delay is authorized and documented by the correctional facil	ust follow within

Observations:	HACIC is in compliance with the standard.	
Standard 096	Disciplinary Hearing Requirements	Compliant: Yes

Correctional facilities shall have a written policy and procedure that requires:

a. Disciplinary hearings are conducted by an impartial person or panel of persons;

- b. Inmates have the right to appear and testify at the disciplinary hearings;
- c. For major violations:
  - 1. Inmates can call witnesses and present documentary evidence in the inmate's defense if permitting the inmate to do so will not jeopardize security, order, or rehabilitation; and
  - 2. If inmates are not permitted to call witnesses and present documentary evidence, reasons for not allowing the inmate to call witnesses are documented in the hearing record;
- d. A written record is made of the disciplinary hearing decision, including:
  - 1. A summary of the evidence;
  - 2. Findings of fact that establish the guilt or innocence of the inmate; and
  - 3. An explanation for disciplinary sanctions imposed;
- e. Any confidential informant information is separately documented;
- f. A copy of the disciplinary hearing decision and evidence relied upon are given to the inmate but confidential information that could jeopardize the safety or security of the correctional facility or person may be excluded;
- g. When sanctions involve restrictive housing, fines, fees, restitution or may affect their release date, inmates have the right to appeal the decision to the correctional facility administrator or an independent authority; and
- h. Any disciplinary action recommended by the hearing officer(s) may be reduced on appeal but not increased.

### **Observations:**

HACTC policy F-103 and procedures demonstrate compliance with the standard.

Standard 097	Use of Restrictive Housing
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Compliant: Yes

If correctional facilities utilize disciplinary restrictive housing or administrative restrictive housing, they shall have a written policy, procedure, and practice consistent with Standard 93 and Standard 98 for use of restrictive housing and for supervision of inmates while in this status.

Observations:	HACTC policies C-111.1, C-111.2, F-103, and procedures demonstrate
	compliance with the standard.

Standard 098	Use of Immediate Restrictive Housing for Safety and Compliant: Yes	
	Security	

Correctional facilities shall have a written policy, procedure, and practice to authorize the use of administrative restrictive housing without notice and hearing for inmates (pretrial or post-conviction) who may need protection from other inmates, or present a serious threat to the safety or security of the correctional facility, to themselves, or to any person. The policy must include procedures that reflect the following:

- a. restrictive housing, correctional facility staff shall document the reasons they were placed in administrative restrictive housing.
- b. If placement in administrative restrictive housing exceeds 72 hours, placement must be reviewed by the correctional facility administrator. The correctional facility administrator shall document the review.
- c. Placements in administrative restrictive housing must be reviewed at least every seven (7) days by the correctional facility administrator. The correctional facility administrator shall document the reason for release or continued placement if the placement exceeds 72 hours.

Observations:	HACTC policy C-111.1 and procedures demonstrate compliance with
	the standard.

Standard 099	Restriction of Items or Activities	Compliant: Yes
Correctional facil	ities shall have a written policy, procedure, and practice that requ	ires correctional
facility staff mem	bers make a report and provide it to the correctional facility adn	ninistrator when
inmates are not p	provided any usually authorized item or activities, including visit	tation.

Observations:	HACTC	policies	C-111.1,	C-111.2,	C-111.3,	E-103,	E-106,	and
	procedu	es demo	nstrate con	npliance w	ith the sta	ndard.		

Standard 100	Showering and Shaving	Compliant: Yes
Correctional faci	lities shall have a written policy, procedure, and practice allow	ving inmates in

Correctional facilities shall have a written policy, procedure, and practice allowing inmates in restrictive housing to have the opportunity to shower at least three times per week. Shaving may be allowed according to the correctional facility schedule.

Observations:
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HACTC policies C-111.1, C-111.2, C-111.3, and procedures demonstrate compliance with the standard.

 Standard 101
 Restrictive Housing Inmate Telephone Calls
 Compliant: Yes

 Correctional facilities shall have a written policy, procedure, and practice that allows inmates in restrictive housing to make and receive telephone calls related specifically to access to the courts, legal representation, and family emergencies, as determined by the correctional facility administrator.

**Observations:** 

HACTC policies C-111.1, C-111.2, C-111.3, and procedures demonstrate compliance with the standard.

Standard 102Restrictive Housing RecreationCompliant: YesCorrectional facilities shall have a written policy, procedure, and practice that correctional facility<br/>staff afford inmates in restrictive housing at least one hour outside their cell, five days per week<br/>after seven continuous days in restrictive housing, unless the correctional facility administrator<br/>can document clear rationale for denial.

**Observations:** HACTC policies C-111.1, C-111.2, C-111.3, and procedures demonstrate compliance with the standard.

### Standard 103 Staff Orientation Training

Compliant: Yes

Correctional facilities shall have a written policy and procedure requiring all correctional officers to participate in a documented orientation training program prior to independent assignment. The orientation program must meet the particular needs of the correctional facility and must include at a minimum:

- a. Facility policy and procedure;
- b. Inmate handbook;
- c. Key and equipment control;
- d. All emergency procedures to include basic first aid, emergency equipment, CPR, and Naloxone administration;
- e. Classification of inmates;
- f. Booking procedures, including medical and mental health screening;

- g. Use of force;
- h. Suicide behavior, response, intervention, and observation;
- i. Victim notification in accordance with state law;
- j. Prison Rape Elimination Act (PREA); and
- k. Bloodborne pathogen training, with an emphasis on any facility-specific control measures.

Grade one correctional facilities may provide the training required in section d at any time within the first year of employment and may work independently prior to its completion, provided the correctional facility has enough employees on shift to comply with Standards 50 and 57.

# **Observations:** HACTC policy A-801 and procedures demonstrate compliance with the standard.

### Standard 104 Staff Training Requirements

Compliant: Yes

Correctional facility administrators and staff who work in direct and continuing contact with inmates shall receive training determined and approved by the North Dakota Peace Officer Standards and Training (P.O.S.T.) Board within their first year of employment and shall receive an additional forty-eight hours of training during every three year period following the first day of January after the date of employment. The training must include the following:

- a. Recertification for CPR and Naloxone every two years;
- b. For Certified Medication Technician (CMT 2) certified staff, recertification every four years;
- c. Facility-specific training on bloodborne pathogens every four years; and
- d. Annual suicide prevention training for staff with responsibility for inmate supervision.

Correctional facility employees who have access to criminal justice information provided by the FBI or North Dakota Office of Attorney General or unescorted access to a physical area in which it is stored must apply for their access and complete required training.

Observations:

HACTC is in compliance with the standard.

Standard 105	Staff Certification and Recertification	Compliant: Yes
The North Dako	ta Peace Officer Standards and Training (P.O.S.T.) Board shall	determine the
North Dakota Co	prrectional Officer Training necessary to achieve North Dakota co	ertification.
a. Any pers	son who has completed North Dakota Correctional Officer Traini	ng and
	es correctional officer employment but regains employment with	
correctional facility within one year is not required to repeat correctional officer basic		
training.		
	on has not been employed by a correctional facility for more tha	-
	n three years, then the correctional facility may collaborate with t	the P.O.S.T.
Board to	o identify appropriate refresher training in lieu of the full training.	
Observations:	HACTC is in compliance with the standard.	
Standard 106	Security Equipment	Compliant: Yes
Correctional fac	lities shall have a written policy, procedure, and practice cov	vering the use,
issuance, storage, training, and maintenance of security equipment, weapons, and firearms. The		
policy and procedure may not permit firearms or firearm ammunition in the secure areas of the		

correctional facility.

### **Observations:** HACTC policy C-302 and procedures demonstrate compliance with the standard.

### Standard 107 Grade Four Requirements

Compliant: N/A

Grade four correctional facilities:

- a. Must be staffed by a licensed peace officer or a trained correctional officer;
- b. May not detain an inmate for more than eight hours or overnight;
- c. Shall provide meals to inmates detained more than four hours;
- d. Shall require correctional facility staff personally observe each inmate at least every thirty minutes on an irregular basis and document the time and content of the observation;
- e. May not detain an inmate under the age of eighteen; and
- f. Shall complete a yearly fire inspection per Standard 61 of the North Dakota Correctional Facilities Standards.

Current grade four correctional facilities are not subject to requirements of PREA.

Observations: HACTC is a grade one (1) facility.		
	Observations:	HACTC is a grade one (1) facility.

Standard 108Management of Inmate PopulationCompliant: YesPursuant to N.D.C.C. § 12-44.1-07.1, grade one and grade two correctional facilities, in<br/>cooperation with law enforcement, state's attorneys, and the judiciary in which the correctional<br/>facility is located, shall develop an inmate population plan to prioritize inmate admissions and<br/>inmate retention, including alternatives to physical custody for individuals under charge or<br/>conviction of an offense. This standard does not apply when there are exigent circumstances that<br/>may affect correctional facilities' operations and inmate population, including acts of God and<br/>mass arrests.

Observations:

HACTC is in compliance with the standard.

\*\*\*END OF REPORT\*\*\*

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