



North Dakota Department of Corrections and Rehabilitation

Department Values

Our values shall drive our relationships and enhance our behavior towards individuals in our care, stakeholders and colleagues.

Juvenile Services

Education

Central Office

Human Resources

Adult Facilities

Behavioral Health Services

Parole Probation

Physical Plant

Medical Services

Training

Transitional Planning

RESPECT

We acknowledge each other's expertise, roles and perspective.

We maintain dignity and treat others the way we want to be treated.

We believe every person has equal value.

PROFESSIONALISM

We place service above self.

We ensure humanity of all people by showing compassion and patience.

We maintain impartiality and objectivity.

TEAMWORK

We promote and support a diverse, yet, unified team.

We work together to meet our common goals.

We pursue excellence in service.

TRANSPARENCY

We encourage public participation.

We are open to new ideas and the opinions of others.

We welcome involvement and share our knowledge.

INTEGRITY

We maintain the highest standards of behavior.

We are firm, fair and consistent in our interactions.

We never betray our profession, our integrity or the public trust.

INNOVATION

We embrace and capitalize on change.

We are dedicated to listening.

We acquire, apply and integrate knowledge.